

Memorandum of Agreement

This Memorandum of Agreement is entered into on the days set forth below by the Des Plaines Community Consolidated School District 62 (“the District”) and the Des Plaines Educational Support Personnel Association (“the Association”) jointly referred to as “the Parties” regarding interpreting/translating during parent-teacher conferences.

Whereas, the District and the Association are the Parties to the 2017-2021 Collective Bargaining Agreement;

Whereas, Article XIV. L. of the Collective Bargaining Agreement provides a list of extra duty positions and procedures and conditions to apply for and hold such positions;

Whereas, qualified association bargaining unit members have routinely provided language interpretation and/or translation services to parents and professional staff during parent-teacher conferences on a voluntary basis.

NOW, THEREFORE, the Parties hereby agree to amend Article XIV. L. of the Collective Bargaining Agreement as follows:

1. Language interpretation/translation services during parent-teacher conferences have been added to the list of extra duties.
2. The interpretation/translation duty is available exclusively to the Association’s bargaining unit members.
3. Qualified association bargaining unit members who perform this duty will be paid at the hourly rate of \$24 per hour.
4. The interpretation/translation duty is entirely voluntary and the District must not at any time instruct or compel, directly or indirectly, any bargaining unit member to perform interpretation/translating services.
5. Bargaining unit members will not be directed or requested to perform, and will not perform, any other bargaining unit work while they are providing interpreting/translating services during parent-teacher conferences.

This Memorandum of Agreement is made part of the Collective Bargaining Agreement. It will become effective upon signing by both Parties.

FOR THE DISTRICT

Michael Amadeo

11/21/19
Date

FOR THE ASSOCIATION

Becky L

11/21/19
Date