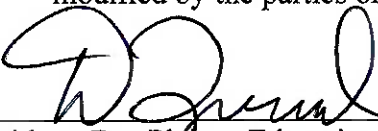


MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into by the Des Plaines Education Association (“the Association” or “DPEA”) and the Board of Education of Des Plaines CCSD 62 (“Board”), parties to collective bargaining agreement (“CBA”) for the 2023-2027 school years for licensed personnel.

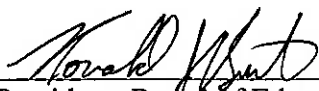
The Board and the Association agree as follows:

1. Background
 - A. The DPEA has presented concerns to the Board regarding the placement of certain employees on the salary schedule contained within the CBA.
 - B. The Board does not believe employees were placed incorrectly on the salary schedule but has agreed to this MOU to resolve this issue with the DPEA.
2. The Board and the Association have identified 50 employees whose placement on the salary schedule will be adjusted. These employees are listed in Exhibit A of this MOU. These employees will be moved to the step noted in Exhibit A effective the first payroll of the 2023-2024 school year and will not receive any retroactive pay.
3. The Board and the Association agree that these 50 employees are the only employees that will receive adjustments on the salary schedule and that the Association has no additional claims as of the date of this MOU that any other employees’ salary or compensation needs to be adjusted.
4. This Memorandum of Understanding is not precedent setting.
5. This Memorandum of Understanding will expire upon the expiration of the current CBA on June 30, 2027.
6. All other terms and conditions of the CBA will remain in full force and effect unless modified by the parties or a successor agreement is negotiated.



President, Des Plaines Education Association

Date: 1/18/23



President, Board of Education

Date: 1-17-23



Vice President, Board of Education

Date: _____

EXHIBIT A

Name	SY24 Step, Lane
Baldinger, Julie M	MA+30, 8
Becker, Jessica Lynn	MA+30, 8
Brongiel, Morgan Ann	BA+24, 8
Buckley, Laura Ann	MA+30, 11
Crowell, Yvonne Leigh	BA,6(frozen)
	add 1 step once unfrozen
Connery, Danielle Marie	MA+30, 11
Coon, Nathan Thomas	MA+30, 11
Cummings, Jeanne Elizabeth	MA, 10
Dotson, Gloria Stephanie	MA, 10
Elliott, Lisa Marie	MA+15, 8
Even, Kaitlyn Marie	MA+30, 8
Gawel, Samantha Lucille	MA, 11
Geiger, Amanda Renae	BA+24, 10
Hernandez, Stephanie Rocio	BA+12, 7
Herrera, Cynthia Ximena	BA+12, 10
Huvaere, Julian Victoria	BA, 7(frozen)
	Add 1 year when unfrozen
Hylton, Christopher Scott	MA, 10
Ivan, Taylor	BA, 7
Jacks, Malissa	MA, 3 (frozen)
	Add 3 years when unfrozen
James, Lisa Anne	MA, 10
Jennings, Jennifer Onesto	MA+30, 12
Kachan, Grace Carolyn	MA+15, 9
Kellerhals, Corrine M	MA, 9
Koepke, Alicia Marie	MA+15, 11
Kovacs, Mariela	MA+30, 11
Krasinski, Amanda Nichole	MA, 9
Krueger, Emily A	MA+30, 11
Lagattuta, Michelle E	MA+30, 8

Lotfalizadeh, Maryam Elnaz	BA, 7
Macmillan, Kristen R	BA+24, 12
Madden, Yolanda	MA+30, 11
Magallon, Emily Anne	MA, 10
Marrotte, Amy Leigh	MA+30, 7
Mckelvey I, Richard Graham li	MA, 8
Mertes, Abigail Rae	MA +30, 9
Naguib, Jilienne Anne	MA+30, 11
Newell, Harrison F	MA, 11
Peebles, Matthew B	MA, 9
Richardson, Samantha Beata	MA+30, 9
Sabadosa, Catherine Julia	MA, 7
Sampson, Brianna Nichole	MA, 7
Schoblocher, Diana M	MA+30, 9
Silverstein, Rena	MA+30, 7
Simirica, Maria	MA, 9
Smogolski, Kayla Marie	MA+15, 10
Suriano Cantu, Alexandra J	MA+30, 9
Williams, Megan Mary	MA, 9
Zarembski, Kaylen	MA+30, 9
Zepeda, Jori Brynn	MA+30, 7
Zozulia, Courtney Paige	MA, 11