

Memorandum of Agreement

This Memorandum of Agreement is entered into on the day set forth below by the Des Plaines Community Consolidated School District 62 ("the District") and the Des Plaines Educational Support Personnel Association ("the Association") jointly referred to as "the Parties" regarding vacation days.

Whereas, the District and the Association are the Parties to the 2017-2021 Collective Bargaining Agreement;

Whereas, Article XIV.F. of the Collective Bargaining Agreement provides for a vacation days for 12-month employees;

Whereas, the amount of vacation days allocated has changed over the course of the previous Collective Bargaining Agreements;

Whereas, the Parties have identified errors in the application of vacation days for some members of the Association.

NOW, THEREFORE, the Parties hereby agree as follows:

1. The District agrees that the employees who received an additional 5 or 6 vacation days in error in previous years will be held harmless and will not be required to repay the value of those days or return any days to the District. A list of the Association members whom the District agrees will be held harmless is attached as Exhibit A to this Memorandum of Agreement.
2. For the 2021-2022 school year, the list of Association members attached as Exhibit A will be given 15 vacation days, which is the correct number of vacation days as provided for in the 2017 to 2021 Collective Bargaining Agreement. Hereafter, all Association members will be provided vacation days pursuant to the anticipated 2021 Collective Bargaining Agreement.
3. The Parties agree that this Memorandum of Agreement resolves, in its entirety, the vacation allocation errors and that this agreement is entered into on a non-precedential basis.

This Memorandum of Agreement is made part of the Collective Bargaining Agreement. It will become effective upon signing by both Parties.

FOR THE DISTRICT

Michael Amadeo

8-18-21
Date

FOR THE ASSOCIATION

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8/18/2021
Date

Exhibit A

NAME	20/21 Incorrect	21/22 Corrected
Jacqueline Limosani	20	15
Flor Marchisotto	20	15
Sylvia Ortega	20	15
Ariana Pinedo	20	15
Sylvia Roe	20	15
Debra VanAntwerp	20	15