

COVID-19
Memorandum of Agreement

This Memorandum of Agreement is entered into on the days set forth below by the Board of Education of Des Plaines Community Consolidated School District 62 (“the Board” or “the District”) and the Des Plaines Educational Support Personnel Association (“the Association”) jointly referred to as “the Parties.”

Whereas, the District and the Association are the Parties to the 2017-2021 Collective Bargaining Agreement;

Whereas, Article XIV. L. of the Collective Bargaining Agreement provides a list of extra duty positions and procedures and conditions to apply for and hold such positions;

Whereas, qualified association bargaining unit members have routinely conducted non-bargaining unit work after work hours, for compensation, on a voluntary basis.

Whereas, the Parties entered into a Memorandum of Agreement regarding extra duties on January 22, 2020.

NOW, THEREFORE, the Parties hereby agree to amend Article XIV. L. of the Collective Bargaining Agreement as follows:

1. Before and after work extra duties, and those conducted during a duty-free lunch period, performed by bargaining unit members will be subject to the terms of this Memorandum of Agreement, along with any relevant, non-conflicting terms in Article XIV. L., with the exception of bargaining unit members performing interpreting/translating during parent-teacher conferences who are subject to Memorandum of Agreement, Interpreters.
2. This work will be performed at the direction of the Principal or other building or district administrator.
3. Qualified association bargaining unit members who perform these duties will be paid \$24.00 per hour rate of pay.
4. Performing these duties is entirely voluntary and the District must not at any time instruct or compel, directly or indirectly, any bargaining unit member to perform these duties.
5. Bargaining unit members will not be directed or requested to perform, and will not perform, any other bargaining unit work while they are performing these extra duties.
6. This Memorandum of Agreement supersedes and replaces the Memorandum of Agreement regarding extra duties entered into by the Parties on January 22, 2020.

This Memorandum of Agreement is made part of the Collective Bargaining Agreement. It will become effective upon signing by both Parties through the last day of the Collective Bargaining Agreement or when a successor agreement is signed.

FOR THE BOARD

Paul Stettin

7-31-20

Date

FOR THE ASSOCIATION

Becky J

7/31/2020

Date